Role Profile - Factory Operative - Factory 1		Role Levelling	N/a
Purpose		Key Relationships	
To complete production processes within our Coffin Factory to deliver industry leading standards in quality and performance which conforms with all aspects of health & safety and local authority regulations.		<ul><li>Production Team Leader</li><li>Delivery Team Leader</li></ul>	
Key Accountabilities	Measures of Success	Experience/ Qualifications Required	
<ul> <li>Complete daily targets as prescribed by Production Team Leader.</li> <li>Ensure quality standards are maintained.</li> <li>Ensure all standard operating procedures are followed.</li> <li>Knowledge of our products and processes to produce a variety of coffins.</li> <li>Multiskilled to be able to fill in for any absent colleagues.</li> <li>Comply with all statutory society Health, Safety and Fire regulations and take action to avoid risk.</li> <li>Willingness to train on all processes within our factory &amp; undertake any external training if required.</li> <li>Promote an open and effective working relationship with all colleagues and 3rd parties.</li> <li>Act as a co-operative and supportive team member, within the Coffin Factory team.</li> <li>Assist in promoting our Coffin Factory within the local community, building up good working relationships with third parties.</li> <li>Ensure machinery and premises is always kept clean and tidy.</li> <li>Any other duties that may be required in supporting with the operation of our Coffin Factory.</li> </ul>	<ul> <li>Internal and external clients are fully satisfied with products and services.</li> <li>Individual daily targets are met to quality standards.</li> <li>Right first time 98%.</li> <li>Follow prescribed procedures.</li> <li>Communicate with other colleagues.</li> <li>Involvement in process improvement.</li> <li>Advocate of our society core values and promote a safe way of working.</li> </ul>	<ul> <li>Essential</li> <li>Experience of working in a factory environment.</li> <li>Flexible in working time patterns.</li> <li>Desired</li> <li>Previous experience in timber processes.</li> </ul>	



We are the *difference* makers