

Commercial Finance Analyst – Specialist Businesses

Society Division:	Finance
Society Reporting Unit:	Commercial Finance – Specialist Businesses
Location:	Lichfield / Warwick (Hybrid)
Reports to (<i>job title</i>):	Head of Commercial Finance – Specialist Businesses
Number of direct reports:	0
Number of in-direct reports:	0
Budget / Revenue Responsibility:	Senior Head of Commercial Finance
Key Stakeholders:	Finance Managers and Leadership Teams of Specialist Businesses, FP&A Team, Commercial Finance Team and BI & Data Team.
Date of Job Description:	22/06/2026

Role Purpose:

Working within the Commercial Finance team providing insight and analysis to drive business performance and inform decision making. In particular, this role will work across the Specialist Business units, supporting the different areas and providing leading insight that drives key strategy enablers

Role Responsibilities:

- Provide financial analysis, KPIs, insights and commentary into the current performance of the various businesses, seeking to continuously improve and automate these processes
- Preparation of the weekly dashboards
- Analysis of the P&L at period end with insight into PTD and YTD variances to Budget and Forecast
- Review of monthly management accounts to ensure accuracy
- Analyse, understand and effectively communicate the impact of offers and promotions on conversion to Membership in our Retail channels where applicable
- Ensure one source of data truth, across various systems
- Improve and simplify reporting processes for optimal adherence and improved accuracy by Finance and the wider business teams
- Support the quarterly forecasting, annual budget and strategic five-year planning process ensuring delivery to deadlines
- Support the delivery of strategic initiatives by modelling financials and tracking performance and identifying key risks and opportunities.
- Provide financial support to ad hoc projects as directed.

- Support the Finance Managers of the various businesses as required
- Occasionally situations may arise where other duties or tasks may be required as reasonably requested by the Society.

Qualifications & Experience:

Essential Qualifications

- Professionally Qualified Accountant (ACCA/ACA/CIMA) or studying towards qualification

Desired Qualifications

- Qualified Accountant (ACCA/ACA/CIMA)

Essential Experience

- Commercial and financial acumen, and able to develop an understanding of the key drivers of the business area.
- Strong excel skills and experience in manipulating large data quantities.
- Organised and able to deliver to deadlines.
- Ability to work under own initiative and demonstrate proactive approach to issue resolution.
- Ability to challenge current practice and processes and drive continuous improvement.
- Ability to work collaboratively with both cross functional and finance colleagues.

Desired Experience

- Previous experience of financial analysis, capable of managing and interrogating large volumes of data.
- Experience of forecasting and modelling using excel or other bespoke systems