

Data Engineer

Role Levelling

P2

Purpose	Key Relationships
Empower colleagues across the business to make better decisions for customers and members using data driven insight.	D&A Team / IT / Funeral / Commercial / Retail / Brand / Finance / HR

Key Accountabilities	Measures of Success	Experience/ Qualifications Required
<ul style="list-style-type: none">• Ensure quality data is ingested into the data warehouse to ensure accurate and reliable insights can be captured.• Manage a range of data sources and make sure the data platform for analytics is robust and data is being ingested and structured correctly• Understand the structure and meaning of data in multiple internal and external data sources.• Create logical and physical operational data stores, staging areas, dimensional models and analytical data sets.• Design, develop, unit test and deliver processes that extract data from sources, transform data to implement business logic and populate the BI data stores (ETL).• Implement data cleansing activities in ETL and help define business rules to support data quality.• Adapt ETL processes to accommodate changes in business requirements or source systems.	<ul style="list-style-type: none">• Reduce 'Time to product delivery'• Solutions delivered meet the needs of the business	<ul style="list-style-type: none">• A strong understanding of Microsoft Azure (Data Factory, Azure Data Lake, Synapse)• Strong SQL knowledge• Well versed in dimensional modelling (i.e., Kimball methodology)• Broad understanding of BI information exploitation methods including ad-hoc queries, data mining techniques, data visualisation, real-time intelligence and data exploration• Creative problem solver• Good knowledge of Power Platform