

# Role Profile – Finance Manager Retail

Purpose		Key Relationships	
To Partner with the Retail team by delivering accurate financial reporting and actionable strategic insights that support informed decision-making. Provide timely analysis and assistance to the Senior Finance Manager on ad hoc requests, ensuring accountability and alignment with broader business objectives.		Commercial & Retail Team Financial Reporting and Planning Team Commercial Finance Team Financial Control	
Key Accountabilities		Measures of Success	Experience/ Qualifications Required
<ul style="list-style-type: none"><li>Financial reporting &amp; analysis on key performance drivers</li><li>Forecasting (in period and in year), highlight risks and opportunities</li><li>Partner closely with Retail team to optimise key commercial levers.</li><li>Support delivery of period end – understand margin; commercial and retail performance</li><li>Provide financial support to ad hoc projects as directed</li><li>Support the FP&amp;A team to deliver joined up Budget and Forecasts for the Society</li><li>Review and interpret the business performance with operational management</li><li>Support the business area in building and delivering against the 5 year plan strategic priorities</li><li>Production of business cases &amp; post investment reviews – including new stores, regenerations and commercial initiatives</li><li>Ownership of the reporting for CAPCOM</li><li>Ownership of the Post Investment Review process</li><li>Build large data reporting capabilities to animate business area performance</li><li>Ad hoc strategic requests</li></ul>		<ul style="list-style-type: none"><li>Accuracy Financial Analysis and decision making support</li><li>Timely delivery of financial reporting, insights &amp; analysis</li><li>Delivery of the budgets, forecasts and 5 year plan</li></ul>	<ul style="list-style-type: none"><li>Qualified Accountant with a minimum of 3 years post qualification experience</li><li>Highly organised and able to stay calm under pressure, delivering to tight deadlines</li><li>Ability to work under own initiative and demonstrate proactive and pragmatic approach to issue resolution</li><li>Strong commercial and financial acumen and able to develop an excellent understanding of the key performance drivers</li><li>Strong analytical skills with attention to detail</li><li>Strong interpersonal skills and able to work collaboratively within Finance and cross functionally</li></ul>